

Curriculum Vitae

DR. SANDEEP SINGH

Assistant Professor,

University School of Applied Management,

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RG H Index- 9, Google Scholar H Index -7, Scopus – 4, SCI -3

- Associate Editor - International Journal of Technology Transfer and Commercialisation
- Editor Board Member – International Journal of Business and Globalisation
- Editor Board Member - International Journal of Electronic Trade

Academic Qualification:

EXAM	BOARD/ UNIVERSITY	YEAR OF PASSING	DIVISION
Ph.D. (HR and OB)	Punjabi University, Patiala.	2017	NA
UGC-NET (JRF)	(Research Fellow by Indian Government)	2010	NA
MBA (HR)	Punjabi University, Patiala	2010	1 st
LL.B.	Punjabi University, Patiala	2008	1 st
BA	GNDU, Amritsar	2005	1 st
10 + 2	Punjab School Education Board	2002	1 st
Matric	Punjab School Education Board	2000	1 st

TOPIC OF Ph.D. : *PROCRASTINATION IN RELATION TO PERSONALITY, LEADERSHIP STYLES AND WORK ENVIRONMENT*

Major Areas of Interest: Organizational Behaviour, Behavioural Finance, Procrastination, Industrial Psychology, Research Methodology & Statistics and Entrepreneurship.

Experiences:

- 1.3 Years Industry Experience at Sel. Mfg. Co. Ltd. (As a HR Officer).

- 10.2 Years Teaching Experience As Assistant Professor (till date) (Rich in experience to teach Ph.D. and MBA Classes especially Research Methodology , Statistics, HRM and Economics)

Familiar Technical Skills:

- Proficient in using SPSS, AMOS, SMART-PLS, ADANCO, JMOVI, WARP-PLS, Mendaly, VOS Viewer, Basic R and M PLUS
- Proficient in using Microsoft Office: Microsoft Word, Microsoft Excel, Microsoft Power Point.

Selected Publications:

- Paper accepted “Exploring The Government’s Role During Covid -19 Through A Newly Validated Scale” in Journal of Public Affairs (Scopus , SCI, Wiley , H-index-33).
- Paper accepted “Setting affairs between entrepreneurial self efficacy, value, motivation and intentions through serial mediation” in International Journal of Entrepreneurship and Small Business. (Scopus , H-index-38).
- Paper Published " Relationship between environmental knowledge, environmental sensitivity, environmental attitude and environmental behavioural intention – a segmented mediation approach" Management of Environmental Quality (EMRALD, ABDC listed C) (H-index 42).
- Paper Published "Sustainable attitude’ - A modest notion creating a tremendous difference in the glamorous fast fashion world: investigating moderating effects" in international journal of Society and Business Review(EMRALD, ABDC listed B) (H-index 21).
- Paper published “Mediating role of social support on the relationship between social commerce constructs and buyers’ trust " in International Journal of Web Based Communities (IJWBC) (ABDC listed B) (H-index 23).
- Paper accepted and in publication house titled “Discernment of General Masses Concerning Sustainable Development and Corporate Social Responsibility in business” International Journal of World Review of Entrepreneurship, Management and Sustainable Development. (Scopus index journal) (H –Index 16)
- Paper published “Tourist’s satisfaction with local food effect behavioral intention in COVID-19 pandemic: A moderated-mediated perspective" in British Food Journal (Emerald, ABDC listed B) (H-index 80).
- Published paper titled “Pattern of relationship between tourism and economic growth” Journal of Hospitality Application & Research (ABDC listed - C category journal).
- Paper published “Groping environmental sensitivity as an antecedent of environmental behavioural intentions through perceived environmental responsibility’, in Journal of Enterprising Communities: People and Places in the Global Economy. (Emerald, ABDC listed C) (H-index-22).
- Paper accepted “Impact Of Covid-19 on Personal Financial Planning: An Empirical Evidence From India, International Journal of Public Sector Performance (H-index-6).
- Paper Published “Mediating role of self- efficacy on the relationship between conscientiousness and procrastination”, International journal of work organisation and emotion” Management and Sustainable Development (ABDC listed - B category and scopus index journal) (H –Index 12)

- Paper published titled “Role of government in sustainable growth and eco-development of economy”, World Review of Entrepreneurship, Management and Sustainable Development (ABDC listed - C category and scopus index journal) (H –Index 14)
- Published “Passive leadership styles and perceived procrastination in leaders: a pls-sem approach”, World Review of Entrepreneurship, Management and Sustainable Development (ABDC listed - C category and scopus index journal) (H –Index 14)
- Paper accepted “Exploring nexus between procrastination and entrepreneurial intentions: a predictive PLS-SEM approach”, International Journal of Entrepreneurship and Small Business (H –Index 38)
- Published “Determinants of e-banking adoption from customers’ perspective: an empirical study ”, International Journal of Business and Globalisation (Inderscience) (ABDC listed - C category and scopus index journal) H –Index -12.
- Published paper titled “Perceived Performance and Procrastination in Hospitality Industry: Examining the Mediator Role of Work Environment ” Journal of Hospitality Application & Research , Volume 13 Issue 2 July 2018 ISSN - 0973-4538 (ABDC listed - C category journal)

Book Chapters

- Chapter titled “ How Does the Use of AI in HRM Contribute to Improved Business Performance?: A Systematic Review “ in the book Managing Technology Integration for Human Resources in Industry 5.0 (IGI Global, Scopus Index)
- Chpater titled “RELATIONSHIP BETWEEN PERSONALITY, LEADERSHIP STYLES AND WORKENVIRONMENT: A STUDY OF MICRO, SMALL AND MEDIUM ENTERPRISES ” in Indian SMEs and Startups: Growth through Innovation and Leadership in book published by World Scientific, Singapore (Scopus Index)
- Published Chpater titled “Entrepreneurship in Punjab’ in book Organising Entrepreneurship and MSMEs Across India in book published by World Scientific, Singapore (Scopus Index)

Book Review

- *Title: Book Review (Understanding Contexts of Business in Western Asia: Land of Bazaars and High-Tech Booms) accepted in IJESB (Scopus)*
- *Title “ A Path to Greatness: A Book for India” accepted in World Review of Entrepreneurship, Management and Sust. Development. (Scopus)*

Conferences Attended and Paper Presented:

- Participated and presented paper titled, “Relationship between personality, leadership styles and work environment” in AGBA World Congress on July 2-4, 2019 at IIT, Delhi
- Participated and presented paper titled, “Management accounting Information and Strategic Human Resource Management Practcies in Indian Companies ” in AGBA World Congress on July 2-4, 2019 at IIT, Delhi
- Participated and presented paper titled, “ Internet adoption in an emerging Economy” in 70 All India Commerce Conference on 12-14 October, 2017 at IIS University , Jaipur
- Participated and presented paper titled, “Performance in relation to Procrastination and Study of Work Environment as a Mediator ” in 69 All India Commerce Conference on 11-13 November, 2016 at University of Lucknow, Uttar Pradesh
- Participated and presented paper titled, “HR Auditing in Textile: A Duty of Entrepreneur” UGC-Sponsored National Seminar on Entrepreneurship: The Road

Ahead on 8th & 9th March 2016 Organized by School of Management Studies at Punjabi University Patiala.

- Participated and presented paper titled, “Reasons of Industrial Sickness in MSMEs” UGC-Sponsored National Seminar on Entrepreneurship on 27th & 28th March, 2014 at School of Management Studies Organized by Punjabi University Patiala.
- Participated and presented paper titled, “Procrastination in relation to Leadership Style : A study of Managerial Workforce in Textile Industry” in 67 All India Commerce Conference on 27- 29 December, 2014 at KIIT, Bhubaneshwar, Odisha.
- Participated and presented paper titled, “Procrastination among Pharmacy Students: A Challenge to Human Resource Development” UGC-Sponsored National Seminar on Value Creation and Sustainable Development for New Age Business: Issue and Challenges on 5th March 2013 Organized School of Applied Management at Punjabi University Patiala.
- Participated and presented paper titled, “Quality issues of Teaching” National Conference on Quality Concerns on Teacher Education on 7-8th February 2013 Organized by Department of education and Community Services at Punjabi University Patiala.
- Participated and presented paper titled, “Emerging Paradigms in Indian Stock Market ” UGC-Sponsored National Seminar on Emerging Paradigms in Indian Financial Market on 28th Feb., 2012 at School of Applied Management Organized by Punjabi University Patiala. .
- Participated and presented paper titled, “ Study of Financial Procrastination among Professionals” in 66th All India Commerce Conference and National Seminar on Inclusive Growth and Sustainability-Role of Commerce Education in India held at Department of Commerce ,Bangalore University (5-7 December,2013)
- Participated and presented paper titled, “Study of Procrastination among Lawyers in Global Context” National Seminar on Law in Globalized Era: Issues and Challenges on 8-9th November, 2013. Organized by: Law Department, Punjabi University, Patiala.
- Participated and presented paper titled, “Procrastination: An Ethical Issue” in International Conference at Cordia Group of Educational Institutes, Sanghol , Punjab from 16th -17th November 2013.
- Participated and presented paper titled, “Impact Government Receipts on Government Expenditure in India with special references to Punjab” International Conference on Global Performance Challenges: Building and Sustaining Competitiveness, September 11-12, 2014, at Amity University, Gurgaon
- Participated and presented paper titled, “Procrastination among Working Women” International Conference on Women and Development, 22- 23 November, 2013, organized by Women Study Center, Punjabi University Patiala

Workshops and FDPs Attended:

1. Attended 7 Days workshop on Data Analysis using SPSS and Sutructural Equation Modeling from 25 Dec., 2016 to 31 Dec., 2016 at NIT , Kurukshetra, Haryana.
2. Attended 21 Days UGC sponsored Refresher Course from 4 to 23 May, 2015 in HRDC, Punjabi University Patiala.
3. Attended 28 Days UGC sponsored Orientation Course in 7th April to 3rd May, 2014. HRDC, Punjabi University Patiala.
4. Attended 15 days workshop on Qualitative and Quantitative Methods and Techniques in Social Sciences research from 26th Nov. to 8th Dec., 2012 at North- West ICSSR Center at Panjab University Chandigarh.

5. Attended Two Days Workshop on Census Data Dissemination in 2011 Organized by Center Of Census Studies and Research Punjabi University, Patiala
6. Attended 5 days National workshop on Fine Arts from 18 -22 June, 2012 Organized by Department of Youth Welfare, Punjabi University Patiala.
7. ISB, Mohali One Day Leadership Summit, 15 Oct., 2016.
8. 14 Days online FDP from SAI RAM ENGG College Chennai
9. 7 Days on Moodle from IIT Bombay

Resource Person (Workshops, FDPs, Guest Lectures) More than 100 sessions

- Basics of SEM (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 31 -05 2023 to 2 -06-2023)
- Overview of Tools and Techniques used in Research (5 Days FDP organized by Faculty of Mangement ICFAI university Himachal Pradesh on dated 25-07-2022)
- Basics of EFA and CFA: A practical hands-on approach (5 Days FDP organized by Faculty of Mangement ICFAI university Himachal Pradesh on dated 26-07-2022)
- PLS Basics-Modal Building and Hypothesis Development(5 Days FDP organized by Faculty of Mangement ICFAI university Himachal Pradesh on dated 27-07-2022)
- SEM with Smart PLS- Hands-on session SmartPLS(5 Days FDP organized by Faculty of Mangement ICFAI university Himachal Pradesh on dated 28-07-2022)
- Evaluating Mediation Effects in Smart PLS(5 Days FDP organized by Faculty of Mangement ICFAI university Himachal Pradesh on dated 29-07-2022)
- Basics of SEM (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 7-07-2022)
- Handsahke with AMOS(FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 7-07-2022)
- Working with AMOS Graphics (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 8-07-2022)
- EFA and CFA Working with AMOS Graphics (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 8-07-2022)
- Reliability and Validity Working with AMOS Graphics (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 8-07-2022)
- Mesurement and sutructural Model Working with AMOS Graphics (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 8-07-2022)
- Path Anlysis Working with AMOS Graphics (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 9-07-2022)
- Mediation and Moderation Working with AMOS Graphics (FDP on “ SEM Usnig AMOS” held at CBSA , CGC Landra Punjab on dated 9-07-2022)
- Overview of Tools and Techniques used in Research (FDP on “Structural Equation Modeling Using SmartPLS” organised by Chitkara College of Sales and Marketing, Chitkara University, Punjab. (17-05-2022)
- Basics of EFA and CFA: A practical hands-on approach (FDP on “Structural Equation Modeling Using SmartPLS” organised by Chitkara College of Sales and Marketing, Chitkara University, Punjab. (18-05-2022)
- PLS Basics-Modal Building and Hypothesis Development (FDP on “Structural Equation Modeling Using SmartPLS” organised by Chitkara College of Sales and Marketing, Chitkara University, Punjab. (19-05-2022)
- SEM with Smart PLS- Hands-on session SmartPLS (FDP on “Structural Equation Modeling Using SmartPLS” organised by Chitkara College of Sales and Marketing, Chitkara University, Punjab. (20-05-2022)

- Evaluating Mediation Effects in Smart PLS (FDP on “Structural Equation Modeling Using SmartPLS” organised by Chitkara College of Sales and Marketing, Chitkara University, Punjab. (21-05-2022)
- Session “ Exporatory Factor Analysis ” in BRP FDP (14-01-2022).
- Session “ Different segments of Research Article ” in National Seminar Desh Bhagat University, Mandi Gobindgarh, Punjab ("Art and Science of Writing a Reseach Article" on 30" October 2021)
- Session on ‘Theory Building, Conceptual Development of Model, Model Robustness and Warp PLS’ held on January 8-10, 2021.
- Session “ Higher Order Cosntructs and FMIX” in 7 Days workshop on Quantiative Research With software Application on dated 05-03-3021 organized by Shri Aurobindo Collage for Commerec and Mangement, Ludhiana, Punjab , India.
- Session “ Mediation, Parallel Mediation, Serial Mediation and Introduction to ARTIFACT ” in 7 Days workshop on Quantiative Research With software Application on dated 03-03-3021 organized by Shri Aurobindo Collage for Commerec and Mangement, Ludhiana, Punjab , India.
- Session “Moderation, MICOM, Mediation Moderation” in 7 Days workshop on Quantiative Research With software Application on dated 04-03-3021 organized by Shri Aurobindo Collage for Commerec and Mangement, Ludhiana, Punjab , India.
- Session “ Correaltion and Partial Correlation” in Short term course in Research Methodology for the faculty members and scholars on dated 26-02-2021 under the aegis of HRDC Guru Nanak University Amritsar, Punjab , India.
- Session “ Hypothesis Testing Using Parametric Test” in Short term course in Research Methodology for the faculty members and scholars on dated 27-02-2021 under the aegis of HRDC Guru Nanak University Amritsar, Punjab , India.
- Session “ Hypothesis Testing Using Non- Parametric Test or Distribution Free Test” in Short term course in Research Methodology for the faculty members and scholars from 27-02-2021 under the aegis of HRDC Guru Nanak University Amritsar, Punjab , India.
- Session “ Conformatory Factor Anlalysis (Theory Session) ” in One Week Advanced Research Methodology Workshop for the faculty members and scholars from 18th - 22nd, 2021 under the aegis of HRD Centre University of Jammu.
- Session “ Conformatory Factor Anlalysis (Practical Session) ” in One Week Advanced Research Methodology Workshop for the faculty members and scholars from 18th - 22nd, 2021 under the aegis of HRD Centre University of Jammu.
- Session “WARP- PLS Introduction ” in 3 days online workshop on Three-days’ FREE Workshop on Theory Building, Conceptual Development of Model, Model Robustness and Warp PLS from 8-10, 2021, Hinduja College Mumbai.
- Session “Mediation with Warp PLS” in 3 days online workshop on Three-days’ FREE Workshop on Theory Building, Conceptual Development of Model, Model Robustness and Warp PLS from 8-10, 2021, Hinduja College Mumbai.
- Session “Moderation with Warp PLS” in 3 days online workshop on Three-days’ FREE Workshop on Theory Building, Conceptual Development of Model, Model Robustness and Warp PLS from 8-10, 2021, Hinduja College Mumbai.
- Session “Confirmatory Composite Anlalysis ” in 2 days online workshop on EFA, CFA and CCA, organized Campus Technology Bangalore on dated 26-08-2020.
- Session “ Evaluating Mediating Effect in Smart-PLS” in seven days online workshop on Structural Equational Modelling using SmartPLS Software, organized by University Chitkara Business School, Chitkara University Punjab on dated 6-08-2020.

- Session “Evaluating Moderating Effect in Smart-PLS” in seven days online workshop on Structural Equational Modelling using SmartPLS Software, organized by University Chitkara Business School, Chitkara University Punjab on dated 5-08-2020.
- Session “Research Problem Formulation ’ in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Factor Analysis ’ in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “ Parametric test’ in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Non-parametric tests” in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Correlation and Regression” in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Hand shake with SPSS ” in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Guest Lecture on the topic “Research Problem Formulation ” on 16 Aug., 2018 at Chandigarh Business School of Administration, CGC, Landran.

Phd Guidance

- PhDs going 8 and completed 2.

Session Chaired

- International Conference on Sustainable Development and Social Innovation in Business (Emerald Sponsered), on 25-26 Feb., 2019, USB, CU, Mohali , Punjab
- National Seminar on Fostering Sustainable Investment Behaviour : A Paradigm Shift towards Green Economics Grwoth” at HMV collage Janlandhar (Punjab) (25 Feb;2023)

Reviewer of Journals (More than 80 peper reviewed)

1. Journal of Tecnology Forecasting and Social Cange (ABDC -A)
2. Personaility and Individual Difference (ABDC- A)
3. Journal of Public Affairs (ABDC- B Willey)
4. Journal of Organizational Effectiveness: People and Performance (Scopus and Web of Science, B Category)
5. Journal of Electronic Commerce Research (Scopus and Web of Science, B Category)
6. World Review of Entrepreneurship, Management and Sustainable Development (ABDC listed - C category and scopus index journal) (Inderscience)
7. Int. J. of Economics and Business Research

8. International Journal of Entrepreneurship and Small Business category and scopus index journal) (Inderscience)
9. International Journal of Business and Globalisation (Inderscience) (ABDC listed - C category and scopus index journal) (Inderscience)
10. Journal of Enterprising Communities: People and Places in the Global Economy. (Emerald – ABDC -B)

Event Organizer

- 7 Days workshop/ FDP of BRP title “ Advance Issues of Reserch “ from 14-01-2022 to 21- 02-2022.

Nature of Activities Performing:

1. Student related Co-curricular:
 - Placement Officer (experience of more than 10 years)
 - NSS In-charge
 - Career Counsellor
 - Contribution to institution through participation in academics and administrative committees:
 - Participation in Board of Studies
 - Design Pre PhD-Course Work Syllabus
 - Set Final Question Papers for Various University
 - NAAC/NIRF Cordinator

Membership of Professional Bodies:

- Founder member of Business Research Plasma (BRP)
- Indian Commerce Association (ICA)
- Academy for Global Business Advancement (AGBA) (2019)

Extra curricular activities

- Inter-collage participation in Badminton, Table -Tennis (3rd place in University)
- Partipation in Bhangra (Folk Dance) at school and colleage and University department Level, Hostel Games winner in Volleyball. Deratment level winner in Cricket.
- School level winner in Kabadi (Jr. level)

Personal Information

Father’s Name	Sh. Sawarna Ram
Sex	Male
Marital Status	Married
Date of Birth	11-02-1984
Languages Known	English, Hindi, Punjabi, German (Basic)
Hobbies	Playing, Event management and Chess.

I hereby declare that the above information and particulars are true and correct to the best of my personal belief.

Dated: 04-07-2023

(**Dr. Sandeep Singh**)